



Congratulations! You have been selected to participate in the 2020 **Health Partners Plans (HPP) Pay for Performance Bonus Program**, with the opportunity to earn a bonus payment on top of your existing pharmacy reimbursement! Your pharmacy was selected because of your unique position to positively impact and improve the health for a high volume of our members. **The deadline to enroll in this opportunity is July 31st, 2020.**

[Click Here to Confirm Your Participation!](#)

PROGRAM DESCRIPTION:

The goal of this pay for performance program is to:

1. Improve and maintain medication adherence for Health Partners Plans Medicare members taking cholesterol, diabetes, and/or RASA hypertension medications.
2. Measure and reward high performing pharmacies.

PROGRAM DETAILS:

New this year – HPP program data will be displayed within the My Programs tab within EQuIPP for your pharmacy! This will allow you to track your performance and potential payout progress as the program progresses via the EQuIPP tool.

The final 2020 performance evaluation for each measure will be based upon the **rolling six month measurement period** of July 1 – December 31, 2020.

The Health Partners Plans Pay for Performance Bonus program will evaluate the following core adherence measures:

1. Cholesterol PDC
2. Diabetes PDC
3. RASA PDC

To qualify as a part of this bonus program, your HPP patients must meet the following criteria:

1. Patient must have at least a 91 consecutive days of enrollment to be eligible and included for the measures.
2. Patient must have more than 2 fills of a qualifying medication within the six month period to qualify for measurement.
3. The measures exclude any patient with a greater than 30-day gap in HPP coverage during the measurement period.

Payment will be based on the pharmacy meeting, or exceeding, thresholds of performance in each measure. The goals and corresponding payout levels for each measure are as follows:

Measure Name	Tier 1 Goal	Tier 1 Payout Per Adherent Member	Tier 2 Goal	Tier 2 Goal Payout Per Adherent Member
Cholesterol PDC	90%	\$50	93%	\$100
Diabetes PDC	90%	\$50	93%	\$100
RASA PDC	90%	\$50	93%	\$100

In addition to the per member per measure bonus payment, pharmacies will be eligible for a bonus tier payment that looks at performance level across the three measure and assigns an additional bonus payment if the pharmacy performs at or above tier 1 in each measure.

Tier Structure:	Additional Bonus Payment
Pharmacy reached tier 2 on all three measures	\$10,000
Pharmacy reached tier 2 on two measures and tier 1 on the third measure	\$6,000
Pharmacy reached tier 2 on one measure and tier 1 on the two other measures	\$5,000
Pharmacy reached tier 1 across all three measures	\$4,000

Outliers in the program will be updated **weekly**, while performance calculations will be updated **monthly**. Pharmacies are provided with score and payout projections to understand trends in their performance. Additionally, members are flagged with 'Actionable' and 'No Impact' outlier designations to help with workflow prioritization. **Documentation on outliers is required**, and will be passed back to HPP as an indicator of progress in this program.

Final program performance will be available with the February 2021 EQuIPP refresh. Payment for this program will be issued as a one time payment in the Spring of 2021. To be eligible for payment, you must have confirmed your intent to participate in the program via the enrollment survey. Incentives are evaluated for each measure separately and may reach Tier 1 OR Tier 2 on each individual measure.

If you have any questions about this program, please contact Cora Eilders at ceilders@pharmacyquality.com. If you have any questions regarding EQuIPP or your performance, please contact Pharmacy Quality Solutions (PQS) at support@equipp.org.

Thank you for your continued efforts to improve the health and well-being of your patients!

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